



August 28, 2002

To Whom It May Concern:

From June, 1998 through the present, Edward M. Gall of Foundry Consultation Services has served as a consultant to the Bear Metallurgical Company. During this period, he has coordinated the development, documentation, and implementation of the both the Quality and Environmental Management Systems for the company. These programs are conducted in accordance with the international standards ISO 9000 and ISO 14000, respectively.

Ed has a thorough understanding of these standards and an ability to effectively communicate the often confusing concepts to our employees. Foundry Consultation Services' initial efforts were directed at the successful transitioning from the traditional paper-heavy system to a predominately web-based electronic structure. Since that time, Ed has guided our organization through multiple surveillance audits and contributed significantly to the continuous improvement of the quality management system.

Most recently, his guidance and leadership proved invaluable in obtaining unconditional approval for the transition of the quality management system to the new ISO 9001:2000 standard, in the first attempt at third party audit and certification. This represents a noteworthy accomplishment for the Bear Metallurgical Company, and would not have been achieved without Ed's efforts.

Ed would be an asset to any organization, and I am happy to give Foundry Consultation Services my wholehearted endorsement. Please feel free to contact me should any further information be desired.

Sincerely,

A handwritten signature in blue ink that reads "Kevin H. Jones". The signature is fluid and cursive.

Kevin H. Jones
President
Bear Metallurgical Company